LEADER IN DEVELOPMENT (LID) PROGRAM – AT A GLANCE

U-Turn's LID program is a two-week overnight leadership experience designed to equip and encourage teens to become confident, Christ-centred leaders who make a positive impact in their communities, friendships, and families.

Ages: 14–16 years – Must be turning 14 in the camp year

Program Fee: $900

Program Dates:

- June 29 – July 3
- July 6 – July 10
- **Weekend Break:** LIDs are required to return home for Friday night thru Sunday between the two weeks of camp.

Program Overview

Our Leader in Development (LID) Program is designed for teens who want to grow in their Christian leadership skills and learn how to make a meaningful difference in the lives of those around them.

Through hands-on training, mentorship, and practical experience, our staff facilitators will encourage LIDs to discover their strengths and reach their full potential. The program creates an environment that promotes personal growth, self-confidence, goal setting, self-discovery, and a deeper understanding of what it means to be a positive influence.

LIDs will have the opportunity to enjoy the camp experience, develop new skills, put their learning into practice, build meaningful friendships, and prepare for future leadership opportunities.

Leadership Training & Development

Throughout the two weeks, LIDs will participate in training sessions covering a variety of leadership topics, including:

- Leadership styles
- Personality traits and understanding individual differences
- Camp counselling styles and techniques
- Role modelling and leading by example
- Understanding and responding to different camper behaviours
- Conflict resolution and mediation
- Validation and encouragement techniques

- Maintaining a positive attitude and influencing others in a challenging world
- Team building and collaboration

Our goal is to help LIDs develop the confidence, character, and practical skills needed to lead with compassion, integrity, and purpose.

Practical Leadership Experience
Leadership development goes beyond the classroom! Every LID will have opportunities to participate in the U-Turn Ranch camp program and experience activities alongside our campers. Throughout the program, LIDs will begin putting their training into practice through supervised, hands-on experiences.
Their responsibilities will include two important areas:

- **Serving & Contributing:** Taking part in the daily responsibilities that help camp run smoothly, such as assisting with dishes, helping lead horses, participating in camp clean-up, and supporting other camp activities.
- **Working with Campers:** Observing how our staff interact with and care for campers, building relationships, and having supervised opportunities to assist with activities and practise their developing leadership skills.

These experiences help LIDs understand that leadership is not just about being in charge. It is about serving others, setting a positive example, taking responsibility, and making a difference.

Staff & Camper Supervision
LIDs will be supported and guided by our staff facilitators throughout the program. They will have opportunities to learn through observation, mentorship, hands-on participation, and constructive feedback as they develop their leadership abilities.

Drop-Off & Pick-Up

- **Monday Drop-Off:** 8:30 AM. Drop-off is a drive-through process. At the final checkpoint, your LID will be welcomed by their staff leader, who will escort them to their assigned sleeping area.
- **Friday Pick-Up:** 4:45 PM on both Fridays. Pick-up is also completed using our drive-through system for your convenience.
- **Weekend Break:** LIDs are required to return home for Saturday and Sunday between the two weeks of camp.

Meals & Tuck Shop

- **Meals Provided:** Meals are included from Monday's lunch through Friday's lunch each week.
- **Afternoon Tuck Shop:** Open daily for LIDs to purchase items such as cold drinks, chips, chocolate bars, apples, and crackers with cheese.
- **Suggested Tuck Shop Money:** We recommend a limit of $5 per day, which should allow for approximately two items.

Growing Leaders. Making a Difference.

The Leader in Development Program is about more than learning leadership skills. It is about discovering who you are, recognizing the influence you can have on others, and learning to lead with confidence, compassion, and Christian values.

Our hope is that every LID leaves U-Turn Ranch with stronger friendships, greater confidence, practical leadership experience, and a desire to make a positive difference wherever life takes them.